I. Call to Order: Mrs. Howard called the meeting to order at 4:35 p.m. Present were Patricia Robinson, Marjorie Howard, Pat Allport, Wycene Willis, and Pamela Bulloch.

II. Moment of Reflection: Our Moment of Reflection was given by Patricia Robinson.

III. Approval of Minutes: Wycene Willis made a motion to accept the minutes. This was seconded by Mrs. Robinson and all approved.

IV. County Elector Reports:
   a. Deceased
   b. Moved out of County/State
   c. Cancelled Voters/Felons
   d. New Registered Voters
      A motion was made by Mrs. Robinson and seconded by Pat Allport to accept these reports. All voted to approve.

V. GAVREO Conference Recap: Mrs. Howard and Mrs. Bulloch shared information from the conference. In house training is to be done.

VI. Updates:
    Firefly Buzz/Dynamo – Mrs. Howard reminded us to read what is on The Buzz, in order to keep up with what is going on.
    SOS: Each board member was given a handout on, “Bi Partisan Rules Posted for Paper- Ballot System.” Marjorie discussed this with the board.
    News from other sources: We can go into TG County and pull up the meeting minutes from the Hearing Committee.

VII. Election Security:
   a. Physical Site Update – 188 Jackson Avenue – We plan to go over to the building to see how the security is set up. The building already has sensors. The outside lights are to be done tomorrow. Overall, security on the building is coming along very well.
   b. Precinct inspections: Our Liaison, Brianna Thomas, said the security inspectors were starting on the north part of Georgia and heading south. These inspections are being done by the Secretary of State Office and not Dominion. Mrs. Howard said the ballot box containers are very large. A date will be set to check on the amount of space at Geneva, Woodland, and O’Neal Precincts.
      New procedures and forms: This is still being worked on. SEB Rules are not official for thirty days. The pending rules are posted on the SEB website.
   c. Cyber Security Assessments – deadline pending – Mrs. Bulloch will do her Cyber Security Training Course tomorrow. This has to be done by December 31, 2019. We are to delete anything sent to us on e-mail, that is not recognizable.
VIII. Voting Equipment Update:
   a. Old Equipment Pickup – A third party vendor will be picking up our old equipment. We do not have a date for this.
   b. New Equipment Delivery – As soon as our renovated building is finished and cleaned, we will be ready for our new equipment. Mrs. Howard will call and let them know.
   c. Equipment Demos – Mrs. Howard is very pleased with our handling of the demos on the new voting machine.
   d. Required supplies and accessories – We have a notice from SOS, Brad Raffensperger, detailing how Georgia and Talbot County is being saved a lot of taxpayer money with the Secure the Vote Matching Grant Program. Mrs. Howard will meet with Carol Ison, County Manager, after the holidays to discuss what the grant money can be used for and what we will need.

IX. 2020 Elections:
   a. Voter Registration Drives – A voter registration drive will be on Saturday, January 11, 2020 for Mrs. Jean Huff. Another drive will be held on a later date for Jake Johnson.
   b. Poll Worker Orientation – On Saturday, January 18, 2020 we will have this training from 10:00 a.m. till 12:00 noon. All of us will plan to work.
   c. Training dates for poll officials – This will be determined later.

X. Internal Training Areas:
   a. New Equipment – BMD/Poll Pad/Ballot Printer – All board members are comfortable with handling the demos.
   b. Learning the new S.E.B. rules – We are to be looking at these, especially regarding absentee ballots. Mrs. Robinson will do a training with us all at one time. Maybe we can do this on a weekday beginning at 1:00 p.m. This will be determined.

XI. Executive Session:
Personnel Matters: - Went into executive session at 6:51 p.m. to discuss personnel matters. Sharita Trice will become a full-time employee January 6, 2020. Hopefully, we can get the office that is presently being used for storage, cleaned out for her new office. It was determined that the television in the office lobby does, in fact, belong to elections. No decisions were made other than Mrs. Trice will start work on January 6, 2020. Executive Session ended at 7:00 p.m.

XII. Roundtable discussion: Mrs. Robinson said to appreciate what you have. Money does not buy happiness. Merry Christmas.
Wyclef reminded us of the true meaning of Christmas. Have a safe and Merry Christmas.
Pam Bulloch wanted to thank Mrs. Howard for getting us to the State Elections’ Board in Atlanta. She is an excellent driver. She did a wonderful job of explaining to the SEB the details of what transpired in Talbot County. The State Elections Board voted to issue a letter of instruction versus assessing a penalty because we have already taken steps to address the issue and ensure that letters are always mailed to a voter – even if we talk to them via phone or face-to-face contact.
Pat Allport reported that she is in better health and her house is now paid for.
Mrs. Howard wanted us all to know that we are fantastic and that she appreciates
what we do for the county and elections. She talked some about our experience at
the SEB. She also advised that since Talbot County prisoners are housed in Taylor
County, we need a contact person there in case there is someone in jail who has
been arrested but not yet convicted and wants to vote an absentee ballot. We will
need to talk to Jake Johnson, Talbotton Police Chief, and Bobby Gates, Talbot County
Sheriff, regarding this and invite them to our January meeting.

With no further business to discuss, Mrs. Robinson made a motion to dismiss at
7:20 p.m. Wycene seconded the motion and all approved.

Respectfully submitted,

Pamela O. Bulloch
Recording Secretary