

TALBOT COUNTY BOARD OF COMMISSIONERS P.O. Box 155, 74 West Monroe Street Talbotton, Georgia 31827 Tel. 706-665-3220 / Fax. 706-665-8199 talbotcountyga.org

SHER'LONDA WALKER, CHAIRMAN FRANKLIN HOLMES, VICE CHAIRMAN KEN CHAPMAN, COMMISSIONER FREEMAN MONTGOMERY, COMMISSIONER RAINES JORDAN, COMISSIONER CAROL ISON, COUNTY MANAGER

June 16, 2016

The Talbot County Board of Commissioners held a called meeting/workshop on Thursday, June 16, 2016 at 6:00 pm, at the County Commission Office, located at 74 West Monroe Street, Talbotton, Georgia. Chairman Sher'Londa Walker, Commissioners, Ken Chapman, Raines Jordan and Freeman Montgomery attended the meeting. Also in attendance was the County Attorney, Andrew Dodgen, and the County Manager, Carol Ison.

Tom Flowers, representing J. Smith Lanier & Co. presented and discussed with the Board, the renewal options for the Blue Cross Blue Shield Group Health Insurance. Mr. Flowers informed that Blue Cross Blue Shield reduced the 30% increase down to 25%.

Following the discussion, Commissioner Jordan made a motion, Chairman Walker seconded, for the Board to approve plan BCBSGA – OAP9 3.5K/20K. The county will pay 100% of the Employee Premium of 629.72. This will be an increase of \$49,000 per year. The vote passed 4-0-0.

The employees will have the option to buy up to the current plan for an additional \$67.56 per month. The premium is \$697.28, the county will \$629.72 of the premium.

A discussion was held regarding changes to the Personnel Policy addressing the amount of sick days and vacation hours that the employees are allowed to accrue.

The County Manager was directed to contact surrounding counties to see what policies they have in place regarding sick time and vacation accrual.

The Personnel Policy Amendments was deferred until the July Board Meeting.

A discussion was held in reference to implementing a policy for the use of County Property.

No decision was made, it was deferred until the July meeting.

The GebCorp Pension Plan Documents were deferred until the next meeting.

The Purchasing and Credit Card Resolution for County Elected Officials was deferred until the July meeting.

Freeman Montgomery made a motion to go into Executive Session at 7:49 pm, Commissioner Chapman seconded the motion. The vote passed 4-0-0.

Chairman Walker called the meeting back to order at 8:50 pm.

Personnel, Possible litigation and real-estate were discussed.

A decision was made on an offer to acquire real estate.

Commissioner Montgomery left the meeting during Executive Session.

There being no further business, Commissioner Chapman made a motion for the meeting to adjourn. Chairman Walker seconded the motion. The vote passed 3-0-0.

Sher'Londa Walker, Chairperson

Carol Ison, County Manager

7-11-16

Date