



**TALBOT COUNTY BOARD OF COMMISSIONERS**  
P.O. Box 155, 74 West Monroe Street  
Talbotton, Georgia 31827  
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SHER'LONDA WALKER, CHAIRMAN  
FRANKLIN HOLMES, VICE CHAIRMAN  
KEN CHAPMAN, COMMISSIONER  
FREEMAN MONTGOMERY, COMMISSIONER  
RAINES JORDAN, COMMISSIONER  
CAROL ISON, COUNTY MANAGER

May 10, 2016

The Talbot County Board of Commissioners held a Work Session Tuesday, May 10, 2016 at 6:00 pm, at the County Commission Office, located at 74 West Monroe Street, Talbotton, Georgia. Chairman Sher'Londa Walker, Commissioners Raines Jordan and Freeman Montgomery attended the meeting. The County Manager Carol Ison also attended the meeting.

Paul Bates, Regional Client Manager for GebCorp was present and discussed the plan documents for the 401(a) Defined Contribution Plan.

He informed the Board that Southern Farm Bureau had up to Sixty (60) days to transfer the retirement funds to GebCorp.

The Board informed Mr. Bates that it was their intention to include all of the eligible Constitutional Officers on the new plan.

Mr. Bates told the County Manager to obtain clarification from Tax Commissioner Jamie Huff confirming whether or not he is participating in the State Retirement Plan.

The Board discussed excluding Part-Time employees from participating in the plan.

Mr. Bates will make the necessary changes to the plan documents and will send them to the County Manager for her review.

The Resolution and Plan Amendment will be voted on at the June 6, 2016 Board Meeting.

Jeff Ingram, representing Blue Cross Blue Shield of Georgia was present to discuss the Health Insurance Renewal.

He informed the Board that based on the County's claims loss ratio there was a Thirty (30%) Percent increase in the renewal premium.

He provided copies of four different plan options for the Board to consider.

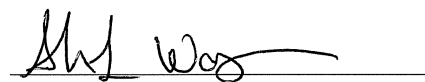
Commissioner Jordan stated "the employees may have to pay a portion of their premium".

The County Manager said she would hate to place that burden on the employees, since they have not received a pay increase in several years.

Chairman Walker directed the County Manger to get bids from agents outside of the ACCG Pool.

The County Manager is already in the process of acquiring quotes from other Brokers.

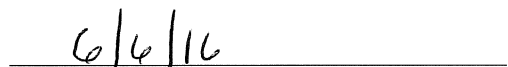
There being no more discussion, the work session adjourned.



Sher'Londa Walker, Chairperson



Carol Ison, County Manager



Date