

**TALBOT COUNTY  
BOARD OF COMMISSIONERS**

**FREEMAN MONTGOMERY, CHAIRMAN  
FRANKLIN HOLMES, VICE CHAIRMAN  
KEN CHAPMAN, COMMISSIONER  
ROBERT LANIER, COMMISSIONER  
SHER'LONDA WALKER, COMMISSIONER**



**SANDRA HIGGINBOTHAM  
COUNTY MANAGER**

**JOSHUA BUCKNER  
ROAD DEPT SUPERINTERINDENT**

September 12, 2011

The Talbot County Board of Commissioners held a Called Meeting Monday, September 12, 2011 at 6 p.m. The meeting was held at the Talbot County Board of Commissioner's Office located at 74 West Monroe Street. All Commissioners, the County Attorney, and the County Manager were in attendance.

Chairman Montgomery called the meeting to order.

The County Attorney reviewed and discussed with the Board a proposed Zero Tolerance Substance Abuse Policy.

Following the discussion, Commissioner Walker made a motion and Commissioner Chapman seconded for the Board to adopt the proposed Zero Tolerance Substance Abuse Policy, with an immediate effective date. The vote passed 3-0-2. Commissioners Lanier and Walker abstained.

This policy will supersede any and all other Substance Abuse Policies that have previously been adopted.

Commissioner Lanier made a motion to move into Executive Session at 7 p.m. to discuss personnel matters and real estate. Vice Chairman Holmes seconded the motion. The vote passed 5-0-0.

No decisions were made in Executive Session.

There being no further business, the meeting was adjourned.

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Freeman Montgomery, Chairman

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Sandra N. Higginbotham, County Manager

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Date

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